Received as information: Collective Bargaining Update, Personnel Matters, "Gathering Our Strengths" - presented by Justice Murray Sinclair, Apprenticeship Awards of Distinction, Upcoming Informal Board Meeting Topics, Role of the Board, West Kildonan Library, City of Winnipeg Liaison Meeting.

Presentation: 7:30 p.m. – Active Living Seven Oaks (ALSO).

Approved:

- That the Division survey the parent community to see if there is sufficient interest and potential registrations to warrant Cree, Ojibway and Filipino Bilingual programs for September 2016.
- That the Board request the approval of the Public Schools Finance Board for the sale or demolition of the houses on the Lukas site with any proceeds from a sale offsetting the purchase cost of the site.
- That By-Law No. 8-2015 for the purpose of West St. Paul Elevator and Grooming Room (\$6,000.00), the New K-5 French Immersion École Rivière-Rouge (\$5,049,300.00), Edmund Partridge Community School Elevator and Grooming Room (\$76,700.00), Elwick Community School Elevator and Grooming Room (\$774,400.00), Garden City Collegiate Skill Build Addition and Renovation (\$167,200.00) and Victory School Stand-Alone Childcare (\$3,700.00) be given second reading.
- That By-Law No. 8-2015 for the purpose of West St. Paul Elevator and Grooming Room (\$6,000.00), the New K-5 French Immersion École Rivière-Rouge (\$5,049,300.00), Edmund Partridge Community School Elevator and Grooming Room (\$76,700.00), Elwick Community School Elevator and Grooming Room (\$774,400.00), Garden City Collegiate Skill Build Addition and Renovation (\$167,200.00) and Victory School Stand-Alone Childcare (\$3,700.00) be given third and final reading, be signed and sealed.
- That the Board forward a resolution to the Manitoba School Boards Association calling for the City of Winnipeg and Municipalities to forward all taxes collected as school taxes to all school divisions.

Approved for Payment:

- Invoice No. W-2015-224 for the R.F. Morrison addition project in the amount of \$1,084.13 be paid to M. Block & Associates.
- Certificate of Payment No. 2 for the R.F. Morrison addition project in the amount of \$231,610.39 be paid to Gardon Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 2 for the R.F. Morrison addition project in the amount of \$17,884.97 be paid to the Seven Oaks School Division/Gardon account.
- Invoice No. W-2015-239 for the École Rivière-Rouge project in the amount of \$2,451.75 be paid to M. Block & Associates Ltd.

- Invoice No. W-2015-237 for the Edmund Partridge Elevator and Grooming Room project in the amount of \$2,926.88 be paid to M. Block & Associates.
- Invoice No. W-2015-238 for the Edmund Partridge Elevator and Grooming Room project in the amount of \$945.00 be paid to M. Block & Associates.
- Invoice No. 4667 for the École Rivière-Rouge project in the amount of \$14,823.99 be paid to Prairie Architects Inc.
- Invoice No. 4645 for the École Rivière-Rouge project in the amount of \$13,857.55 be paid to Prairie Architects Inc.
- Invoice No. 4683 for the École Rivière-Rouge project in the amount of \$13,960.99 be paid to Prairie Architects Inc.
- Invoice No. 14907 for the Garden City Collegiate Skill Build addition in the amount of \$4,408.44 be paid to Number Ten Architectural Group.
- Invoice No. 14904 for the Edmund Partridge Elevator and Grooming Room project in the amount of \$1,067.80 be paid to Number Ten Architectural Group.
- Invoice No. 14903 for the Elwick Community School Elevator and Grooming Room project in the amount of \$6,280.28 be paid to Number Ten Architectural Group.
- Invoice No. 4670 for the Maples Collegiate Science Labs Renovation project in the amount of \$2,248.94 be paid to Prairie Architects Inc.
- Invoice No. 4642 for the Maples Collegiate Science Labs Renovation project in the amount of \$2,237.62 be paid to Prairie Architects Inc.
- Invoice No. 3670 for the Amber Trails School project in the amount of \$1,968.75 be paid to Integrated Designs Inc.
- Invoice No. 4703 for the École Rivière-Rouge project in the amount of \$14,407.48 be paid to Prairie Architects Inc.
- Invoice No. 11001681 for the R.F. Morrison Roof Replacement project in the amount of \$4,081.20 be paid to F.A. Roberts & Associates.
- Certificate of Payment No. 5 for the Maples Collegiate Science Labs renovation project in the amount of \$57,076.41 be paid to Marrbeck Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 5 for the Maples Collegiate Science Labs renovation project in the amount of \$4,407.44 be paid to the Seven Oaks School Division/Marrbeck 460 account.
- Certificate of Payment No. 1 for the Edmund Partridge Community School Elevator and Grooming Room project in the amount of \$118,056.98 be paid to Parkwest Projects Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 1 for the Edmund Partridge Community School Elevator and Grooming Room project in the amount of \$9,116.37 be paid to the Seven Oaks School Division/Parkwest 450 account.
- Invoice No. 4667CM for the new École Rivière-Rouge project in the amount of \$(966.44) be paid to Prairie Architects Inc.
- Invoice No. 4683CM for the new École Rivière-Rouge project in the amount of \$(515.73) be paid to Prairie Architects Inc.
- Invoice No. 4703CM for the new École Rivière-Rouge project in the amount of \$(271.94) be paid to Prairie Architects Inc.
- Invoice No. 4641 for the Maples Collegiate Elevator and Grooming Room project in the amount of \$2,255.40 be paid to Prairie Architects Inc.

- Invoice No. 4699 for the Maples Collegiate Elevator and Grooming Room project in the amount of \$27,064.80 be paid to Prairie Architects Inc.
- Invoice No. 4670CM for the Maples Collegiate Science Labs Renovation project in the amount of \$(11.32) be paid to Prairie Architects Inc.
- Invoice No. 4695 for the Maples Collegiate Science Labs renovation project in the amount of \$2,244.54 be paid to Prairie Architects Inc.
- Invoice No. 4695CM for the Maples Collegiate Science Labs renovation project in the amount of \$(6.91) be paid to Prairie Architects Inc.
- Invoice No. 4717 for the R. F. Morrison Addition project in the amount of \$3,512.45 be paid to Prairie Architects Inc.
- Invoice No. 4722 for the R.F. Morrison Addition project in the amount of \$3,512.44 be paid to Prairie Architects Inc.
- Invoice No. 1012681 for the A. E. Wright Roof and Façade replacement project in the amount of \$16,915.50 be paid to Stantec Architecture Inc.

Conference Reports:

- Michelle Jean-Paul, Principal, Belmont School. ACPI French Immersion, October 23 to 24, 2015 - Whistler, British Columbia.
- Jan Hill, Vice-Principal, West Kildonan Collegiate. Closing the Gap Assistive Technology, October 14 to 16, 2015 - Minneapolis, Minnesota.

Correspondence Received:

- Manitoba School Boards Association. Call for Workshop Proposals MSBA 2016 Convention.
- Manitoba School Boards Association. Call for Nominations and Resolutions MSBA 2016 Convention.
- Justin Remple, Labour Relations Consultant, Manitoba School Boards Association. Preliminary July 1, 2016 Must Fund Fee Assessment.
- Gary Freeman, President, PWI Insurance Services. December 1, 2015 renewal of long term disability for CUPE 731 members.
- MSBA 2015 Fall Regional Meeting Minutes.
- MSBA Strengthening Member Voice and Advocacy Work.
- Manitoba School Boards Association. 2015-2016 Trustee Indemnity Survey.
- Brandon School Division. Job bulletin Superintendent of Schools / CEO.
- Manitoba School Boards Association. Raffle Donations for 2016 Convention.
- James Allum, Minister of Education and Advanced Learning. Skills Strategy Equipment Enhancement Fund 2015-2016.
- Craig Bachynski, Number Ten Architectural Group. Elwick elevator and grooming room change orders 21R, 22R, 25, 26, 27 and 28.
- Manitoba Education and Advanced Learning School Programs Division. Pan-Canadian Assessment Program (PCAP). Reading, Mathematics and Science (April/May 2016).
- Linda Baker, Western Financial Group Insurance. Manitoba Schools Insurance Program 2014-15 annual financial report and rebate.
- Angeli De Francesco, Architect, Public Schools Finance Board. R.F. Morrison roof replacement project additional support.

- Manitoba Band Association's Administrator of the Year Award. Nomination form and speech for recipient - Lydia Hedrich.
- Manitoba News Release. New Teaching Tool Highlighting Achievements of Forgotten Legislative Assembly of Assiniboia.
- Manitoba School Boards Association. CPI Update September 2015.
- Deanne Crothers, Minister of Healthy Living and Seniors. Low Cost Bike Helmet Initiative.
- Manitoba School Boards Association. E2G A Standards Framework for Effective and Efficient School Board Governance.
- Samantha Procyshyn, Community Involvement Manager, United Way. United Way Student Community Services Award. Seven Oaks School Division recipients for 2014-2015:
 - Ashley Chihonik Garden City Collegiate
 - Simranpreet Dhaliwal Maples Collegiate
 - Rachel Kashton West Kildonan Collegiate
 - Melissa Shapiro West Kildonan Collegiate
- Winnipeg Model United Nations Assembly (MUNA). Rotary Club of Winnipeg sponsoring the 58th MUNA on May 12 to 15, 2016.
- Gerard Lesage, A/Executive Director, Public Schools Finance Board. Modular Classroom Request for 2016/2017.
- Manitoba Education Research Network. MERN Indigenous Education Research Seminar.
- Manitoba School Boards Association e-bulletin November 25, 2015.
- James Allum, Minister of Education. Grant to support Elwick Community School's continuing participation in Manitoba Education and Advanced Learning's Community Schools Program (CSP).
- Manitoba School Boards Association. Economic Indicators October 2015.
- Marymound Messenger Fall 2015.
- The Manitoba Teacher, October/November 2015.
- Leading Together. A Resource Guide for School Boards, Superintendents and Secretary-Treasurers.
- Retired Teachers' Association of Manitoba. Keep In Touch, Volume 27, Number 3, Winter, 2015.

Personnel Report:

- Cheryl Gaudet was appointed to the position of Principal (1.00), École Rivière-Rouge, effective January 4, 2016.
- Michelle Jean-Paul was appointed to the position of Principal (1.00), École James Nisbet Community School, effective January 4, 2016.
- Leanna Loewen was appointed to the position of Principal (1.00), École Belmont, effective January 4, 2016.
- Beth Heimbecker was appointed to the position of Acting Principal, O. V. Jewitt School, effective December 1, 2015.
- Harpreet Panag was appointed to the position of Acting Vice-Principal, O.V. Jewitt School, effective December 1, 2015.

- Meghan Loewen-Cook was appointed to the position of Director, Wayfinders Program, effective September 1, 2015.
- Bernadette Smith was appointed to the position of Assistant Director, Wayfinders Program, effective February 8, 2016.
- Rick Farmer was appointed to the position of Divisional Contact for Physical Education (.50), effective January 4, 2016.
- Birinda Kamonyo was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 31, 2016 to June 30, 2016.
- Kristen Parkin was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 7, 2015 to June 30, 2016.
- Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 16, 2015 to June 30, 2016.
- The following teachers were appointed to Substitute Teacher contracts effective the 2015-2016 school year:

Abbey Amisola Cynthia Burke Kamila Cecelon Irene Chuchman Kenneth Czernicki Sarra Dziver Allyson Fedak Rebecca Gomes Marc Goldstein Timothy Gysel Eric Howdle Kewal Kaler Emily Laird Vanessa Lylyk Lauren Marshall Marina Malvern Paul Medienwo Robin Merasty Motunrayo Oladele Michael Penner Tristan Shumaker Dawn Taylor Kristen Tymchuk

- Cindy Cyr was appointed to the position of Executive Assistant, full-time (7 hours per day) effective November 30, 2015.
- Maria Cristina Baylon was appointed to a part-time (4 hours per day) Educational Assistant position effective November 16, 2015.
- Garrod Berney was appointed to a full-time (6.5 hours per day) Educational Assistant position effective September 23, 2015.
- Allan Rodriguez was appointed to the position of Custodian, full-time, (8 hours per day) effective November 2, 2015.
- Andrew Matwyczuk gave notice of intent to retire effective June 30, 2016.